

Governance Bodies

HERMANN JOSEF STRENGER

Honorary Chairman of the Supervisory Board of Bayer AG,
Leverkusen

Supervisory Board

Members of the Supervisory Board held offices as members of the supervisory board or a comparable supervising body of the corporation listed (as at December 31, 2008 or the date on which they ceased to be members of the Supervisory Board of Bayer AG):

DR. MANFRED SCHNEIDER

Chairman of the Supervisory Board
of Bayer AG, Leverkusen
(born December 21, 1938)

Daimler AG

Linde AG (Chairman)

Metro AG (until April 3, 2008)

RWE AG

TUI AG

THOMAS DE WIN

Vice Chairman of the Supervisory Board
of Bayer AG, Leverkusen

Chairman of the Bayer Central Works
Council

(born November 21, 1958)

Bayer MaterialScience AG

DR. PAUL ACHLEITNER

Member of the Board of Management
of Allianz SE, Munich
(born September 28, 1956)

Allianz Deutschland AG

Allianz Elementar Lebensversicherungs-AG
(Chairman) (until February 7, 2008)

Allianz Elementar Versicherungs-AG
(Chairman) (until February 7, 2008)

Allianz Global Investors AG

Allianz Investment Bank

(Vice Chairman) (until February 7, 2008)

Allianz Lebensversicherungs-AG
(until May 7, 2008)

Henkel AG & Co. KGaA (Shareholders'
Committee)

RWE AG

WILLY BEUMANN

Chairman of the Works Council of the
Wuppertal site of Bayer AG
(born April 12, 1956)

Bayer HealthCare AG (Vice Chairman)
(until December 30, 2008)

DR. CLEMENS BÖRSIG

Chairman of the Supervisory Board of
Deutsche Bank AG, Frankfurt am Main
(born July 27, 1948)

Daimler AG

Deutsche Bank AG (Chairman)

Deutsche Lufthansa AG

(until April 29, 2008)

Linde AG

KARL-JOSEF ELLRICH

Chairman of the Dormagen Works Council
of Bayer AG

Chairman of the Bayer Group Works
Council

(born October 5, 1949)

Bayer CropScience AG (Vice Chairman)

DR.-ING. THOMAS FISCHER

Chairman of the Group Managerial
Employees' Committee of Bayer AG
(born August 27, 1955)

Bayer MaterialScience AG

PETER HAUSMANN

North Rhine District Secretary of the
German Mining, Chemical and Energy
Industrial Union, Düsseldorf
(born February 13, 1954)

Evonik Services GmbH

PROF. DR.-ING. E.H. HANS-OLAF HENKEL

Honorary Professor at the University of
Mannheim, Berlin
(born March 14, 1940)

Continental AG

Daimler Luft- und Raumfahrt Holding AG

EPG AG

Ringier AG

SMS GmbH

REINER HOFFMANN

Deputy General Secretary of the European
Trade Union Confederation (ETUC), Brussels
(born May 30, 1955)

SASOL Germany GmbH

DR. RER. POL. KLAUS KLEINFELD

Chief Executive Officer of ALCOA Inc.,
New York, USA
(born November 6, 1957)

ANDRÉ KREJCIK

Member of the Works Council of Bayer
Schering Pharma AG
(born February 17, 1969)

PETRA KRONEN

Chairwoman of the Uerdingen Works
Council of Bayer AG
(born August 22, 1964)

Bayer MaterialScience AG

DR. RER. NAT. HELMUT PANKE

Member of various supervisory boards,
Munich
(born August 31, 1946)

Microsoft Corporation

UBS AG

HUBERTUS SCHMOLDT

Chairman of the German Mining, Chemical
and Energy Industrial Union, Hannover
(born January 14, 1945)

Deutsche BP AG (Vice Chairman)

DOW Olefinverbund GmbH (Vice Chairman)

E.ON AG (Vice Chairman)

RAG AG (Vice Chairman)

DR.-ING. EKKEHARD D. SCHULZ

Chairman of the Executive Board of
ThyssenKrupp AG, Duisburg/Essen
(born July 24, 1941)

AXA Konzern AG

MAN AG (Vice Chairman)

RWE AG

ThyssenKrupp Services AG (Chairman)

ThyssenKrupp Steel AG
(Chairman)

ThyssenKrupp Technologies AG
(Chairman)

DR. KLAUS STURANY

Member of various supervisory boards,
Dortmund
(born October 23, 1946)

Commerzbank AG (until May 15, 2008)

Hannover Rückversicherung AG

Heidelberger Druckmaschinen AG

Österreichische Industrieholding AG

DIPL.-ING. DR.-ING. E.H. JÜRGEN WEBER

Chairman of the Supervisory Board of
Deutsche Lufthansa AG, Cologne
(born October 17, 1941)

Allianz Lebensversicherungs-AG

Deutsche Bank AG (until May 29, 2008)

Deutsche Lufthansa AG (Chairman)

Deutsche Post AG (Chairman)

(until December 31, 2008)

Loyalty Partner Holding GmbH (Chairman)

Tetra Laval Group

Voith AG

Willy Bogner GmbH & Co. KGaA

PROF. DR. DR. H.C. ERNST-LUDWIG WINNACKER

Secretary General of the European
Research Council, Brussels
(born July 26, 1941)

Medigene AG (Chairman)

Wacker Chemie AG

OLIVER ZÜHLKE

Vice Chairman of the Works Council
of Bayer AG

(born December 11, 1968)

Bayer HealthCare AG

(until December 30, 2008)

Standing Committee of the Supervisory
Board of Bayer AG (as at Dec. 31, 2008)

**PRESIDIAL COMMITTEE / MEDIATION
COMMITTEE**

Schneider (Chairman), Achleitner,
Schmoldt, de Win

AUDIT COMMITTEE

Sturany (Chairman), Fischer, Hausmann,
Henkel, Schneider, de Win

HUMAN RESOURCES COMMITTEE

Schneider (Chairman), Ellrich,
Kronen, Weber

NOMINATIONS COMMITTEE

Schneider (Chairman), Achleitner

Board of Management

Members of the Board of Management held offices as members of the supervisory board or a comparable supervising body of the corporations listed (as at December 31, 2008):

WERNER WENNING

Chairman of the Board
of Management
(born October 21, 1946)

Bayer Schering Pharma AG
(Chairman)

Deutsche Bank AG
(effective May 29, 2008)

E.ON AG
(effective April 30, 2008)

Evonik Industries AG
(until September 16, 2008)

Henkel AG & Co. KGaA

Supervisory Board

(until April 14, 2008)

Shareholders' Committee
(effective April 14, 2008)

KLAUS KÜHN

(born February 11, 1952)

Bayer Business Services GmbH
(Chairman)

Bayer CropScience AG
(Chairman)

Bayer Schering Pharma AG

Symrise AG

(until December 31, 2008)

DR. WOLFGANG PLISCHKE

(born September 15, 1951)

ARK Therapeutics,
Non-Executive Director

Bayer Innovation GmbH,
Shareholders' Committee
(Chairman)

Bayer MaterialScience AG
(Chairman)

Bayer Technology Services
GmbH (Chairman)

DR. RICHARD POTT

Labor Director

(born May 11, 1953)

Bayer Chemicals AG (Chairman)

Bayer HealthCare AG
(Chairman)

Bayer Innovation GmbH, Share-
holders' Committee

Currenta Geschäftsführungs-
GmbH (Chairman)