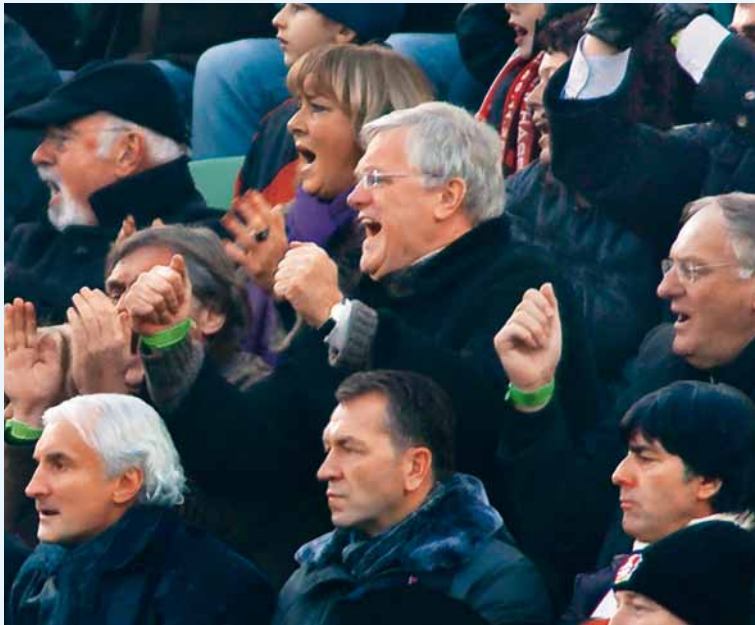


## Board of Management



### WERNER WENNING Chairman

Werner Wenning has been Chairman of the Bayer AG Board of Management since April 2002. Born in 1946, Wenning joined the company in 1966 as a commercial trainee. He held a number of positions with Bayer in Germany and abroad, serving as managing director of Bayer subsidiaries in Peru and Spain and later as Head of the Corporate Planning and Controlling Division. Wenning was first appointed to the Bayer AG Board of Management as Chief Financial Officer in February 1997. Werner Wenning is married with two daughters.

An avid soccer fan, Werner Wenning watches Bayer 04 Leverkusen in action as often as he can.

### DR. WOLFGANG PLISCHKE Innovation · Technology · Environment · Asia/Pacific region

Born in 1951, Wolfgang Plischke studied biology at Hohenheim University, Germany. Having gained his Ph.D., Plischke began his career with Bayer in 1980, joining the subsidiary Miles. After holding a number of positions in Germany and abroad, he became Head of the Pharmaceuticals Business Group in North America in 2000, and two years later took charge of the Pharmaceuticals Business Group of Bayer AG. Plischke was appointed to the Bayer AG Board of Management in March 2006. Since December 2007, he has been Chairman of the German Association of Research-Based Pharmaceutical Companies. Wolfgang Plischke is married with two sons.

Wolfgang Plischke enjoys endurance sports such as jogging and cycling.



**KLAUS KÜHN****Finance · Europe region**

Born in 1952, Klaus Kühn studied mathematics and physics at the Technical University of Berlin, Germany, gaining a mathematics degree in 1978. He also studied in the United States, where he obtained a Master of Business Administration. Kühn joined Bayer AG in 1998 as Head of the Finance Section, and shortly afterwards was made Head of the Group Finance Division. He was appointed to the Bayer AG Board of Management in May 2002.

Klaus Kühn is married with two daughters.

Klaus Kühn is an enthusiastic amateur musician. On his piano at home, he mostly plays pieces by Classical and Romantic composers.

**DR. RICHARD POTT****Strategy · Human Resources · Labor Director · Americas, Africa and Middle East regions**

Born in 1953, Richard Pott studied physics at the University of Cologne, Germany, where he obtained his Ph.D. In 1984 Pott joined the company's Central Research Division. After holding various positions in the Corporate Staff Division he became Head of the former Specialty Products Business Group in 1999. He was appointed to the Bayer AG Board of Management in May 2002.

Richard Pott is married with three children.

Richard Pott loves the countryside and enjoys driving tractors.